

VOLUNTEER APPLICATION (confidential) **MAIL BACK PRIOR TO VOLUNTEERING**
All Species Kinship P.O. Box 4055 Battle Creek, MI 49016 (877) 596-7776 liberatanimls@hotmail.com

Name _____
Address _____
Phone _____ Email _____
Place of employment _____ Not Employed? _____

Do you need community service hours? _____ For Who? _____

Have you ever been employed or volunteered for, or donated to, an animal-related agency? List them, with YEAR

Please list organizations you are *currently* involved with, or volunteering for

Tell us about yourself in terms of why you would be a good candidate for volunteering:

List any pets that you have in your household. For each pet indicate if they are **A.** kept inside **B.** spay/neutered

Please indicate what areas of interest you have in volunteering for our organization (you can pick more than one if desired):

Fundraising _____ Online Action Alert Letter Writing _____ Being a Foster Home _____ Anti circus Demonstrations(etc) _____ Work information booth _____ Make crafts _____ Creature Comfort program _____ Grant writing _____

Volunteer Policies and Procedures

We appreciate your interest in directly making a positive impact in the lives of animals by becoming an A.S.K volunteer. The following is a list of policies.

1. A.S.K. is a federally recognized 501(c)(3) nonprofit organization operated by a Board of Directors. All decision-making processes occur at this level of organization.
2. All activities conducted by A.S.K. adhere to our policy of *vegan* ethics. Vegan means we do not believe in using animals for consumption, entertainment (circuses, rodeos, etc), vanity (clothing, makeup etc). As such all fundraisers must be cruelty-free-- no foods with animal byproducts (eggs, dairy etc). Donations are not accepted from pet stores that sell animals. *Supporters are not required to have the same views*, but A.S.K. functions/actions adhere to a vegan policy.
3. You must go through a short orientation before volunteering for A.S.K.
4. You must not break any local county/city/township ordinances or state or federal laws while volunteering for A.S.K.
5. You must not engage in any behavior that would be considered harassing, disorderly or disrespectful while volunteering for A.S.K.
6. If any individual opposed to our position regarding animal protection treats you inappropriately, please inform an A.S.K. Board member immediately.
7. All questions from general public/media must be responded to by an A.S.K. Board member. A.S.K. Board members are available 24/7 and on-call for this purpose.
8. **Monetary or other donations may only be given to A.S.K. Board members. Volunteers may not pick up or accept donations without prior board member approval.**
9. Please note, as an organization that donates 100% of the contributions/donations directly to animals in need, we do not offer volunteers or supporters with appreciation membership gifts. There is no "membership" to A.S.K, no fee for being a volunteer, and the benefit you receive is seeing change-directly affecting and creating enhanced conditions for, neglected animals—it's priceless.

I have read the A.S.K. policies and procedures and agree to them:

Printed Name: _____ DATE _____
Signature: _____ DATE _____

All Species Kinship Volunteer Release

The volunteer is offering their services to All Species Kinship, a Michigan nonprofit corporation, free of charge and agrees to waive and release All Species Kinship of any claims of any kind and nature that may arise from performing volunteer work for the organization.

Date:

Printed name:

Signed signature:

As a volunteer for All Species Kinship, you understand and recognize that All Species Kinship is not responsible for any personal damages or injuries incurred while participating in programs.

- ❖ Participation in the Creature Comfort program involves volunteering in high crime neighborhoods.
- ❖ Participation in the Wildlife Mobilization program involves inherent risk of injury from wild animals.
- ❖ Heavy lifting may be incurred through participation in All Species Kinship programs.

Signing below releases All Species Kinship of any personal damages or injuries; the signee recognizes the inherent risks and chooses to participate in programs despite the potential consequences.

Signature _____ Date _____